

Re: Critique of Robert C. Martin's "Agile Principles, Patterns, and Practices"

Source: <http://coding.derkeiler.com/Archive/General/comp.object/2007-01/msg00628.html>

- *From:* lilburne <lilburne@xxxxxxxxxxxxxxxxxxxxxx>
 - *Date:* Tue, 30 Jan 2007 17:01:28 +0000
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frebe73@xxxxxxxxxx wrote:

On Jan 30, 5:22 pm, lilburne <lilbu...@xxxxxxxxxxxxxxxxxxxxxx> wrote:

freb...@xxxxxxxxxx wrote:

A HR application need data about employees in many different ways. RCM already gave you one example of a very specific criteria for finding employees. When a company needs to reduce the staff, it would be nice if the HR application had a feature to find employees eligible for early retirement, wouldn't it? It is easy to imagine other examples of very specific ways of finding employees. Lets say we want to send every manager an email containing the employees having 30-, 40-, 50-year birthday next month.

Such functions are illegal and would result in prosecution. You really do need to keep up with employment law.

Which function is illegal in which country? What is your point? Are you trying to say that it is illegal to find employees in many different ways? Do you want more examples? Or...?

For what legal reason would you want to select employees based on age? Certainly not for decision making on staff reductions.

Read the text above again more carefully. There are three different examples. For what reason might the manager want to know employees having 50 year birthday in the near future? It's up to you to guess. But I don't think it will start any prosecutions anyway....

Do you think HR should organize memos to managers listing those of a particular skin color, and/or religion too?